

# WATERBERG TVET COLLEGE INVITES QUALIFIED AND EXPERIENCED CANDIDATES TO APPLY FOR THE FOLLOWING POST TO BE FILLED ACCORDING TO THE CETC ACT NO.16 OF 2006 (AS AMENDED)

**REF: WTVET 2025/11 Lecturer (PL1) for Primary Agriculture NCV) Level 2-4 (Temporary)**

**SALARY:** R270 498 – R351 972 plus 37% in lieu of benefits

**DURATION:** July – 31 October 2025

**SITE:** IT and Computer Science Centre (Mahwelereng)

**Requirements:** Grade 12 or NC (V) Level 4 plus a relevant 3-year Degree/Diploma in Agriculture and Related field plus a professional teaching qualification. 1 – 2 years of experience in teaching and learning environment. Teaching experience in a TVET College will be an added advantage. Sound subject knowledge and work-related applications. Excellent communication and command of English (written & verbal) Computer skills in MS Office (Word, Excel, PowerPoint, Outlook, and Internet); must be registered with SACE. Competencies: Good planning, administration, organizing & presentation skills.

**Duties and Responsibilities:**

Teach Soil Science Level 3 and Agribusiness Level 4. Prepare lesson plans and lecture students in compliance with college academic plans and DHET ICASS guidelines, timetable and college quality management systems. Assess students performance and maintain assessment records in compliance with college policies, processes, and procedures. Continuously monitor and analyze students' performance and provide critical feedback in an objective and professional manner. Invigilate examinations, mark scripts and ensure timely submission of student marks. Relate to and support student in a professional manner. Create a conducive classroom environment and ensure efficient classroom management and discipline of students. Manage student attendance and administration of documents. Work collaboratively with student support services for student development.

**PLEASE NOTE THE FOLLOWING:**

A completed new Z83 form should be accompanied by a recently updated comprehensive CV (inclusive of three contactable referees and contact details. Copies of qualifications (uncertified) with academic transcripts/record: ID document and drivers' license. Please quote the relevant reference number of the post you are applying for. Successful candidates will be subjected to a vetting process (criminal record, citizenship, credit record checks [where applicable], qualification and employment verification). Where applicable, shortlisted candidates will be subjected to a skills/knowledge/competence test. The College/DHET reserves the right not to make appointments and correspondence will be limited to shortlisted candidates only. If you do not receive any response within three months after closing date of this advertisement, kindly accept that your application as unsuccessful.

**APPLICATIONS SHOULD BE FORWARDED TO:**

Applications must be hand delivered at Central Office at corner of Hooge and Totius Streets (Chroom Park), Mokopane. Applications received after the closing date as well as faxed or emailed applications will NOT be accepted.

**CLOSING DATE FOR SUBMISSIONS:**

**03 July 2025, 15h30**

**Enquiries: Ms A Makondo 015 - 492 9000**



**WATERBERG  
TVET COLLEGE**

*Together ensuring success*